

**The Republic of Djibouti
Ministry of Agriculture**

**Desert Locust Prevention
Project (PXXXXXX)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

April 12, 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Djibouti (the **Recipient**) will implement the Desert Locust Prevention Project (the **Project**), with the involvement of the Ministry of Agriculture (MoA), the Food and Agriculture Organization (FAO) and the Ministry of Social Affairs. The International Bank of Reconstruction and Development (the **Bank**) has agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Bank and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Recipient. The Recipient will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including, but not limited to, stakeholder engagement activities and grievances log.	First report after three months of project implementation. The others quarterly throughout the Project implementation period.	Ministry of Agriculture, Djibouti FAO Ministry of Social Affairs, Djibouti
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: The Ministry of Agriculture, with the coordination of the Ministry of Social Affairs shall establish and maintain a PIU with qualified staff and resources to support the management of environmental and social risks and impacts of the Project including one Environmental and one Social Specialist and Stakeholder Engagement Focal Point.	<i>One Environmental and one Social Specialist and Stakeholder Engagement Focal Point hired or appointed one month after project effectiveness. Additional expertise may be outsourced as needed. The PIU should be maintained throughout Project implementation.</i>	Ministry of Agriculture, Djibouti Ministry of Social Affairs, Djibouti

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the environmental and social risks and impacts of proposed Project activities, in accordance with ESS1 and the ESMF to be prepared , disclosed, adopted and implemented for the Project, including to ensure that individuals or groups who, because of their circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project.</p> <p>b. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social requirements, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p>	<p>a. The ESMF to be prepared, consulted on and disclosed within one month after the Effective Date.</p> <p>b. Before launching the procurement process for the relevant Project activities and thereafter throughout project implementation</p>	<p>Ministry of Agriculture, Djibouti</p> <p>FAO</p> <p>Ministry of Social Affairs, Djibouti</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>EXCLUSIONS: Exclude the following type of activities as ineligible for financing under the Project and will be reflected in the updated ESMF:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible adverse impacts (e.g. loss of major natural habitat) • Activities that may have significant adverse social impacts and may give rise to significant social conflict • Activities that may affect lands or other vulnerable minorities, • Activities, including new constructions or expansions, that involve significant land acquisition, physical relocation or adverse impacts on cultural heritage 	During the assessment process conducted under action 1.2.a. above and during implementation	Ministry of Agriculture, Djibouti FAO Ministry of Social Affairs, Djibouti
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors.</p> <p>The Borrower shall implement the above measures in accordance with Labor Management Procedures (LMP). The LMP will refer to best practices from the World Health Organization(WHO) document, <i>Getting your workplace ready for COVID-19</i> https://www.who.int/docs/default-source/coronaviruse/getting-workplace-ready-for-covid-19.pdf, in a manner acceptable to the Bank and consistent with ESS2.</p>	<p>LMP adopted one month after project effectiveness.</p> <p>All other actions under ESS2 implemented throughout Project implementation.</p>	<p>Ministry of Agriculture, Djibouti</p> <p>FAO</p> <p>Ministry of Social Affairs, Djibouti</p>
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	[Update, Disclose and implement a Pest Management Plan	Within 1 month after effectiveness and implement tThroughout Project implementation.	Ministry of Agriculture, Djibouti FAO
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: minimize the potential for community exposure to communicable diseases following the WHO technical guidance; comply WB provisions on use of security forces; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project.	Throughout Project implementation.	Ministry of Agriculture, Djibouti FAO Ministry of Social Affairs, Djibouti
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	Apply the ESS5 Screening Checklist annexed to the ESMF to all activities involving civil works. If ESS5 impacts are identified prepare, disclose and implement a resettlement plan to assess, avoid and mitigate impacts related to ESS5.	Screening checklist implemented prior to the start of bidding activities. If impacts are identified, resettlement plan approved, disclosed and implemented prior to the start of civil works.	Ministry of Agriculture, Djibouti FAO
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Implement relevant screening procedures and key measures from the ESMF	Throughout Project implementation	Ministry of Agriculture, Djibouti
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Not relevant	N/A	N/A

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 8: CULTURAL HERITAGE			
8.1	Include chance find procedures in the ESMF and ESMP	Within one month after effectiveness	Ministry of Agriculture FAO
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant	N/A	N/A
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN: Update, disclose, adopt and implement the Stakeholder Engagement Plan (SEP) in line with the disclosed preliminary SEP and consistent with ESS10, in a manner acceptable to the Bank.	A preliminary SEP was already prepared and disclosed and shall be updated one month after the Effective Date. The SEP shall be implemented throughout the Project implementation period.	Ministry of Agriculture, Djibouti FAO Ministry of Social Affairs, Djibouti
10.2	GRIEVANCE MECHANISM: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Bank.	Throughout Project implementation	Ministry of Agriculture, Djibouti FAO Ministry of Social Affairs, Djibouti

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CAPACITY SUPPORT (TRAINING)		
<p>Training topics for personnel involved in Project implementation will among others include:</p> <ul style="list-style-type: none"> • Training of national staff on early warning systems • Training on oversight of Locust Control operations • Training of technicians on pesticides management and application techniques • Code of conduct to prevent SEA 	<p>Throughout Project implementation.</p>	<p>Ministry of Agriculture, Djibouti Ministry of Social Affairs, Djibouti</p>